



# **Safeguarding Children**

## **1.18 Manual Handling & Need to touch**

### **Policy statement**

The Bumblebee Children's Charity has adopted a minimal handling approach to assist with the needs of the children and their families ensuring handling is safe for all involved. This is in line with the Health and Safety Work Act (1974) and the Manual Handling Operations Regulations (1992) (amended 2007),

### **Definition**

Manual Handling Operations means any transporting or supporting of a load. A load is defined as a person, inanimate object or animal.

### **Objectives**

The organisation will comply with the requirements of the law as stated in:

- The Health & Safety At Work Act 1974
- The Manual Handling Operations Regulations 1992, updated in 1998 and 2004
- All other legislations, or parts thereof, relating to manual handling.
- The Minimal Manual Handling Policy.

### **Information and Training**

The Bumblebee Children's Charity will ensure all employees receive information and training in manual handling.

### **Employees must:**

- Be aware of their responsibilities under the Health & Safety At Work Act 1974, Manual Handling Operations Regulations 1992.(updated 1998 & 2004)
- Report all manual handling accidents, injuries or near misses using the accident/injury reporting system

- Attend manual handling training sessions provided by The Bumblebee Children’s Charity  
Be aware of their individual capability for manual handling and not exceed it.
- Dress appropriately by wearing unrestricted clothing.

**Need to touch**

- Physical contact to meet the needs of disabled children
- Children develop secure attachments whilst meeting safeguarding requirements.

**Legal framework**

- Health & Safety work Act (1974)
- Manual Handling Operations Regulations (1992) (Amended 2007)

This Policy was adopted by	
The Bumblebee Children’s Charity in	September 2015
Signed on behalf of the Trustees	September 2016
	September 2017
	September 2018
Name of signatory	
Role of signatory	