



## 1.15 No-smoking/vaping policy

### Policy statement

At The Bumblebee Children's Charity we are committed to promoting children's health and wellbeing. The charity operates a strict no smoking/vaping policy within its buildings and grounds and all persons must abstain from smoking/vaping while on the premises. This applies to staff, trustees, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside of the Bumblebee Children's Charity premises are not permitted to smoke/vape. We also request that any parents accompanying nursery children on outings refrain from smoking/vaping while caring for the children.

We comply with Health and Safety regulations and the Welfare Requirements of the Early Years Foundation Stage statutory guidance 2024 in making The Bumblebee Children's Charity a no-smoking environment - both indoor and outdoor.

### Procedures

- All staff, parents and volunteers are made aware of our no-smoking/vaping policy.
- We display no-smoking signs.
- Staff who smoke do not do so during working hours.

### Legal framework

- [EYFS Statutory Guidance 2024](#)
- [Use of e-cigarettes in public places and work places](#)
- [Health and Safety Executive - Advice on smoking at work](#)

This Policy was adopted by The Bumblebee Children's Charity and will be reviewed yearly.

Date	17.01.24
Name of signatory	Lindsay Warne
Role of signatory	Charity Administrator
Signed on behalf of the Trustees	