



## **1.19 No-smoking and vaping policy**

### **Policy statement**

At The Bumblebee Children's Charity, we are committed to promoting children's health and wellbeing. The charity operates a strict no smoking policy anywhere within its buildings and grounds and all persons must abstain from smoking while on the premises. Vaping is allowed, but strictly confined to the designated vaping area outside of the building. This policy applies to staff, trustees, volunteers, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside of the Bumblebee Children's Charity premises are not permitted to smoke/vape. We also request that any parents accompanying children on outings refrain from smoking/vaping while caring for the children.

We comply with Health and Safety regulations and the Welfare Requirements of the Early Years Foundation Stage statutory guidance 2024 in making The Bumblebee Children's Charity a no-smoking environment - both indoor and outdoor.

### **Procedures**

- All staff, parents and volunteers are made aware of our no-smoking and the vaping policy.
- We display no-smoking signs.
- Smoking is prohibited on the premises however those that vape must do so in the designated vaping area outside that is displaying a sign.

### **Legal framework**

- [EYFS Statutory Guidance 2024](#)
- [Use of e-cigarettes in public places and work places](#)
- [Health and Safety Executive - Advice on smoking at work](#)
- [Health Act 2006](#)

This Policy was adopted by The Bumblebee Children's Charity and will be reviewed yearly.

Date April 2025

Name of signatory Lindsay Warne Role of signatory Charity Administrator

Signed on behalf of the Trustees