



Policy statement

Staff accompanying children outside of the Bumblebee Children's Charity premises are not permitted to smoke/vape. We also request that any parents accompanying children on outings refrain from smoking/vaping while caring for the children.

Procedures

- ## Legal framework

- This Policy was adopted by The Bumblebee Children's Charity and will be reviewed yearly.

Date July 2026

Name of signatory	Lindsay Warne	Role of signatory	Charity Administrator
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Signed on behalf of the Trustees