



3.1 Extreme Weather Policy

In the event of bad or extreme weather (e.g. heavy snow, extreme heat, flooding, strong winds, etc..) the Administrator will discuss with the Professional Team Leader to decide whether it is appropriate to open for reasons of the safety of the staff, families and children. In deciding whether to close, and prior to re-opening, the following considerations will be taken into account:

- The premises must be able to maintain an appropriate working temperature.
- The minimum staff requirement must be able to travel to the centre.
- Roads must be deemed safe to travel on.
- Pedestrian and vehicular access to the site must be safe.

We will ensure that wherever possible parents/carers are given notice of the closure in a timely manner. As soon as it is decided that the centre will close, a member of staff will endeavour to telephone parents/carers and staff as close to 9.00 am as possible. We will post closure details on our Facebook page, and the closed families Facebook group "The Hive", and parents are advised to check these in the event of bad weather conditions.

This Policy was adopted by The Bumblebee Children's Charity and will be reviewed yearly.

Date July 2026

Name of signatory Lindsay Warne

Role of signatory Charity Administrator

Signed on behalf of the Trustees