



5.3 Pension Policy

Policy Statement

The Bumblebee Children's Charity complies with current pension legislation. All qualifying employees are auto enrolled into the NEST pension scheme -

<https://www.nestpensions.org.uk>

NEST has been set up by the Government especially for auto enrolment, with responsible and sustainable investment objectives.

Upon joining the scheme each employee will receive a pack from NEST explaining how the pension scheme works and how to access their account.

This Policy was adopted by The Bumblebee Children's Charity and will be reviewed annually.

Date July 2026

Name of signatory Lindsay Warne

Role of signatory Charity Administrator

Signed on behalf of the Trustees